## 990 **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2023

Department of the Treasury Internal Revenue Service Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2023 calend	dar year, or tax year beginning	06/01/2023	and ending		05/31/202	24	-		
В	Check if a	applicable:	C Name of organization NORTHV	VEST UNIVERSITY FOUNDAT	ΓΙΟΝ		D	Employ	yer identification nu	mber	
	Address	change	Doing business as						95-2008029		
	Name ch	ange	Number and street (or P.O. box if	mail is not delivered to street add	ress)	Room/suite	e E	Telepho	one number		
	Initial retu	ırn	PO BOX 579						425-822-8266		
	Final retur	rn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal co	ode						
	Amended	d return	KIRKLAND, WA 98083-0579				G	Gross r	receipts \$ 8,21	15,124	
	Application	on pending	F Name and address of principal off	icer: Justin Kawabori		H(a)	Is this a group	return for	subordinates?  Yes	<b>✓</b> No	
		, ,	PO BOX 579, KIRKLAND, WA	98083-0579		H(b)	Are all subo	Il subordinates included? 🗌 Yes 🔲 No			
ı	Tax-exen	npt status:	✓ 501(c)(3)	) (insert no.)	(1) or 527	If "N	o," attach a	list. See	e instructions.		
J	Website:	WWW.NC	ORTHWESTU.EDU			H(c)	Group exer	nption n	umber		
ĸ	Form of o	rganization: 🔽	Corporation Trust Associa	tion Other	L Year of for	mation:	1992 M	State o	of legal domicile:	WA	
Р	art I	Summai	ry				I.				
	1		cribe the organization's miss	ion or most significant activ	vities: SUPI	PORT FOR	RHIGHER	EDUC	ATION AT		
e			ST UNIVERSITY AND ITS STU								
Activities & Governance											
ern	2	Check this	box  if the organization d	iscontinued its operations	or disposed	of more	than 25%	of its	net assets.		
Š	1		voting members of the gove	· ·	-		1	3		37	
۵	1		independent voting member				-	4		30	
ies			per of individuals employed in				-	5		1	
ĭ¥	1		per of volunteers (estimate if	• ,				6		33	
Act			ated business revenue from	= -				7a		0	
	1		ted business taxable income	* **				7b		0	
				, , ,			rior Year		Current Year		
•	8	Contributio	ons and grants (Part VIII, line	100	),260		74,966				
nue	1		ervice revenue (Part VIII, line	-			100	0		0	
Revenue	1	_	t income (Part VIII, column (A	=-			425	5,390	73	33,920	
æ			nue (Part VIII, column (A), line				720	0	,,,	0	
			ue—add lines 8 through 11 (n				525	5,650	1.00	08,886	
_			d similar amounts paid (Part I	•		_		),489		28,106	
			aid to or for members (Part I)				330	0	72	0,100	
"	1		her compensation, employee	183	3,276	17	76,834				
Expenses			al fundraising fees (Part IX, c	100	0		0,034				
en	1		aising expenses (Part IX, col		249,787						
Ä	1		enses (Part IX, column (A), lin		247,707		171	,672	12	27,287	
	1		nses. Add lines 13–17 (must					5,437		32,227	
	1	-	ess expenses. Subtract line 1					7,787		76,659	
- Se	10	Ticveriae ie	233 expenses. Gubirdet inte 1	0 110111 11110 12	<del></del>		g of Current		End of Year	0,037	
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)			209	15,292			59,237	
Ass I Bal	21		" (D L)( " 00)				3,671			76,237	
E E	22		or fund balances. Subtract I				11,620			33,000	
	art II		re Block		<u> </u>		11,020	,,000	12,00	10,000	
			, I declare that I have examined this	return, including accompanying sc	hedules and st	tatements. a	and to the b	est of m	v knowledge and be	lief. it is	
			e beclaration of proparer (other than						,	,	
			K K				4	/15/202	25		
Sig	gn	Signature	of officer	Date							
	ere	Ryan Por	rter CEO								
	•		rint name and title								
_			preparer's name	Preparer's signature		Date		hack F	7 if PTIN		
Pa		Sarah Uı		Sarah Huang		4/15/202		orieck ii			
	epare	Firm's non		Jaian Huany		+1131202	Firm's El		91-1194016	-	
Us	e Only	Firm's add		Phone no		425-709-6221					
Ma	v the IR		this return with the preparer:		ions		i none no	·.	425-709-6221		

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Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	$\square$
1	Briefly describe the organization's mission: SUPPORT NORTHWEST UNIVERSITY AND ITS STUDENT BODY OF APPROXIMATELY 2341 STUDENTS. THE CORPORATION OPERATES EXCLUSIVELY FOR THE BENEFIT OF, TO PERFORM THE FUNCTIONS OF, OR TO CARRY THE PURPOSES OF NORTHWEST UNIVERSITY, A WASHINGTON STATE NON-PROFIT CORPORATION.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	Yes V No
3	If "Yes," describe these new services on Schedule O.  Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes ☑ No
4	If "Yes," describe these changes on Schedule O.  Describe the organization's program service accomplishments for each of its three largest program services, as expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocation the total expenses, and revenue, if any, for each program service reported.	
4a	(Code: ) (Expenses \$ 428,106 including grants of \$ 428,106 ) (Revenue \$ PROVIDING SUPPORT FOR NORTHWEST UNIVERSITY AND ITS STUDENT BODY OF APPROXIMATELY 2,341 STUDENT	
4b	(Code: \/Evpanses \\ including grapts of \\ \/Payanua \\	
40	(Code:) (Expenses \$including grants of \$) (Revenue \$	
4c	(Code: ) (Expenses \$ including grants of \$ ) (Revenue \$	·····
10		·/ 
4d	Other program services (Describe on Schedule O.)  (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )	
4e	Total program service expenses 428,106	

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Part	Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/ /	INC
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	2	~	
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	,	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	,	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	V	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,

**20a** Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . .

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . . .

20a

20b

Part l	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	,	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	,	
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		~
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		1
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	~	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		1
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		_
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	,	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1		
C	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10	.,	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
E	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	E-0		
5а ь	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5a		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
b	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5b 5c		
c 6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	30		
ou	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		<b>&gt;</b>
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h 8	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?  Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h		
0	sponsoring organizations maintaining donor advised runds. Did a donor advised rund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		>
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		>
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
17	If "Yes," complete Form 4720, Schedule O.  Section 501(a)(21) examinations. Did the trust or any disqualified or other person, engage in any activities.			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, or any disqualified or other person, engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	47		
	If "Yes," complete Form 6069.	17		
	n res, complete roint oods.			

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Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 37 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 30 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint ~ 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, ~ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed WA 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website Other (explain on Schedule O) Another's website ✓ Upon request Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. RYAN PORTER CFO, (425)889-6310

Part VI

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

TALIA HASTIE       2.00         VICE CHAIR       0.00       ✓       0       0       0         SEMMELLE ABRAHAM       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         CARYL ANDREWS       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         JERRY BROWN       1.00       ✓       0       0       0         JOHN BUTTERFIELD       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         ERIC DRIVDAHL       1.00       ✓       0       0       0	☐ Check this box if neither the organization no	r any relate	d org	aniz			ompe	nsa	ted any current	officer, director,	or trustee.
Control check more than none of comparison or comparation or com						•					
Name and title	(A)	(B)	, ,						(D)	(E)	(F)
Companies of the comp	Name and title	Average hours	box,	unles er an	ss pe	erson	is both or/trust	n an	compensation	Reportable compensation	of other
PRESIDENT   32.00		(list any hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/	organizations (W-2/ 1099-MISC/	from the organization and
RYAN PORTER   S.00   CFO - TRUSTEE   32.00   V   V   0   164,061   28,839	JOSEPH CASTLEBERRY	8.00									
CFO - TRUSTEE   32.00	PRESIDENT	32.00	~		~				0	275,963	132,290
JUSTIN KAWABORI   S.00	RYAN PORTER	8.00									
EXECUTIVE DIRECTOR   32.00	CFO - TRUSTEE	32.00	~		~				0	164,061	28,839
ROWLANDA CAWTHON         1.00           TRUSTEE         39.00         ✓         0         83,865         36,431           KEN CORNELL         1.00         ✓         0         0         0         0           TRUSTEE NOV 2023         0.00         ✓         0         0         0         0           WILLIAM OWEN         1.00         ✓         0         0         0         0         0           BARRY HORN         2.00         ✓         0	JUSTIN KAWABORI	8.00									
TRUSTEE       39.00       ✓       0       83,865       36,431         KEN CORNELL       1.00       ✓       0       0       0         TRUSTEE NOV 2023       0.00       ✓       0       0       0         WILLIAM OWEN       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         BARRY HORN       2.00       ✓       0       0       0         CHAIR       0.00       ✓       ✓       0       0       0         TALIA HASTIE       2.00       ✓       ✓       0       0       0       0         VICE CHAIR       0.00       ✓       ✓       0	EXECUTIVE DIRECTOR	32.00	~		~				62,365	0	70,869
REN CORNELL   1.00	ROWLANDA CAWTHON	1.00									
TRUSTEE NOV 2023       0.00       ✓       0       0       0         WILLIAM OWEN       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         BARRY HORN       2.00       ✓       0       0       0         CHAIR       0.00       ✓       ✓       0       0       0         TALIA HASTIE       2.00       ✓       0       0       0       0         SEMMELLE ABRAHAM       1.00       ✓       0       0       0       0         TRUSTEE       0.00       ✓       0       0       0       0         CARYL ANDREWS       1.00       ✓       0       0       0       0         TRUSTEE       0.00       ✓       0       0       0       0       0         JOHN BUTTERFIELD       1.00       ✓       0       0       0       0       0         ERIC DRIVDAHL       1.00       ✓       0       0       0       0       0       0	TRUSTEE	39.00	~						0	83,865	36,431
WILLIAM OWEN       1.00         TRUSTEE       0.00       ✓       0       0       0         BARRY HORN       2.00       ✓       0       0       0         CHAIR       0.00       ✓       ✓       0       0       0         TALIA HASTIE       2.00       ✓       0       0       0       0         VICE CHAIR       0.00       ✓       0 <t< td=""><td>KEN CORNELL</td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	KEN CORNELL	1.00									
TRUSTEE       0.00       ✓       0       0       0         BARRY HORN       2.00       ✓       0       0       0         CHAIR       0.00       ✓       ✓       0       0       0         TALIA HASTIE       2.00       ✓       0       0       0       0         SEMMELLE ABRAHAM       1.00       ✓       0       0       0       0         TRUSTEE       0.00       ✓       0       0       0       0         ZACH ABRAHAM       1.00       ✓       0       0       0       0         TRUSTEE       0.00       ✓       0       0       0       0       0         TRUSTEE       0.00       ✓       0       0       0       0       0       0         JOHN BUTTERFIELD       1.00       ✓       0	TRUSTEE NOV 2023	0.00	·						0	0	0
BARRY HORN  CHAIR  0.00  TALIA HASTIE  2.00  VICE CHAIR  0.00  SEMMELLE ABRAHAM  1.00  TRUSTEE  0.00  CARYL ANDREWS  TRUSTEE  0.00  TRUSTEE  0.00  CARYL BROWN  1.00  TRUSTEE  0.00  TRUSTEE  0.00  CARYL BROWN  TRUSTEE  0.00  TRUSTEE  0.00  CARYL BROWN  TRUSTEE  0.00  TRUSTEE  0.00  CARYL BROWN  TRUSTEE  0.00  TRUSTEE  TRUST	WILLIAM OWEN	1.00									
CHAIR       0.00       ✓       ✓       0       0       0         TALIA HASTIE       2.00       ✓       0       0       0       0         VICE CHAIR       0.00       ✓       0       0       0       0         SEMMELLE ABRAHAM       1.00       ✓       0       0       0       0         TRUSTEE       0.00       ✓       0       0       0       0         CARYL ANDREWS       1.00       ✓       0       0       0       0         TRUSTEE       0.00       ✓       0       0       0       0         JOHN BUTTERFIELD       1.00       ✓       0       0       0       0         TRUSTEE       0.00       ✓       0       0       0       0         ERIC DRIVDAHL       1.00       ✓       0       0       0       0       0	TRUSTEE	0.00	~						0	0	0
TALIA HASTIE  VICE CHAIR  0.00  SEMMELLE ABRAHAM  1.00  TRUSTEE  0.00  CARYL ANDREWS  1.00  TRUSTEE  0.00  TRUSTEE  TRUSTEE	BARRY HORN	2.00									
VICE CHAIR         0.00         V         V         0         0         0           SEMMELLE ABRAHAM         1.00         V         0         0         0         0           TRUSTEE         0.00         V         0         0         0         0           CARYL ANDREWS         1.00         V         0         0         0         0           TRUSTEE         0.00         V         0         0         0         0           JERRY BROWN         1.00         V         0         0         0         0           JOHN BUTTERFIELD         1.00         V         0         0         0         0           ERIC DRIVDAHL         1.00         V         0         0         0         0	CHAIR	0.00	~		~				0	0	0
SEMMELLE ABRAHAM     1.00       TRUSTEE     0.00       ZACH ABRAHAM     1.00       TRUSTEE     0.00       CARYL ANDREWS     1.00       TRUSTEE     0.00       JERRY BROWN     1.00       TRUSTEE     0.00       JOHN BUTTERFIELD     1.00       TRUSTEE     0.00       V     0       O	TALIA HASTIE	2.00									
TRUSTEE       0.00       ✓       0       0       0         ZACH ABRAHAM       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         CARYL ANDREWS       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         JERRY BROWN       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         JOHN BUTTERFIELD       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         ERIC DRIVDAHL       1.00       ✓       0       0       0	VICE CHAIR	0.00	~		~				0	0	0
ZACH ABRAHAM       1.00         TRUSTEE       0.00       ✓       0       0       0         CARYL ANDREWS       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         JERRY BROWN       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         JOHN BUTTERFIELD       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         ERIC DRIVDAHL       1.00       ✓       0       0       0	SEMMELLE ABRAHAM	1.00									
TRUSTEE       0.00       ✓       0       0       0         CARYL ANDREWS       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         JERRY BROWN       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         JOHN BUTTERFIELD       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         ERIC DRIVDAHL       1.00       ✓       0       0       0	TRUSTEE	0.00	1						0	0	0
CARYL ANDREWS       1.00         TRUSTEE       0.00       ✓       0       0       0         JERRY BROWN       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         JOHN BUTTERFIELD       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         ERIC DRIVDAHL       1.00       ✓       0       0       0	ZACH ABRAHAM	1.00									
CARYL ANDREWS       1.00         TRUSTEE       0.00       ✓       0       0       0         JERRY BROWN       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         JOHN BUTTERFIELD       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         ERIC DRIVDAHL       1.00       ✓       0       0       0	TRUSTEE	0.00	1						0	0	0
JERRY BROWN     1.00       TRUSTEE     0.00       JOHN BUTTERFIELD     1.00       TRUSTEE     0.00       ✓     0       0     0 <td< td=""><td></td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>		1.00									
JERRY BROWN       1.00         TRUSTEE       0.00       ✓       0       0       0         JOHN BUTTERFIELD       1.00       ✓       0       0       0         TRUSTEE       0.00       ✓       0       0       0         ERIC DRIVDAHL       1.00        0       0       0	TRUSTEE	0.00	1						0	0	0
TRUSTEE         0.00         ✓         0         0         0           JOHN BUTTERFIELD         1.00         ✓         0         0         0         0           TRUSTEE         0.00         ✓         0         0         0         0           ERIC DRIVDAHL         1.00 </td <td></td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>		1.00									
JOHN BUTTERFIELD         1.00           TRUSTEE         0.00         ✓         0         0         0           ERIC DRIVDAHL         1.00                0          0          0           0 <t< td=""><td></td><td>+</td><td>~</td><td></td><td></td><td></td><td></td><td></td><td>0</td><td>0</td><td>0</td></t<>		+	~						0	0	0
TRUSTEE         0.00         ✓         0         0         0           ERIC DRIVDAHL         1.00         □ </td <td>JOHN BUTTERFIELD</td> <td>1.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	JOHN BUTTERFIELD	1.00									
ERIC DRIVDAHL 1.00			~						0	0	0
		+									
	TRUSTEE	0.00	1						0	0	0

# Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

				((	C)					
(A)	(B)				ition			(D)	(E)	(F)
<b>(A)</b> Name and title	(B) Average		(do not check more than one					(D) Reportable	<b>(E)</b> Reportable	(F) Estimated amount
Name and title	hours				person is both an director/trustee)			compensation	compensation	of other
	per week		_		_			from the organization (W-2/	from related organizations (W-2/	compensation from the
	(list any hours for	divid	stitu	Officer	эу е	ighe	Former	1099-MISC/	1099-MISC/	organization and
	related	dual	ltion	٦	삘	st co	۳ ا	1099-NEC)	1099-NEC)	related organizations
	organizations below	rtrus	al tr		Key employee	omp				
	dotted line)	Individual trustee or director	Institutional trustee			Highest compensated employee				
			ď			ated				
BRUCE FRENCH	1.00									
TRUSTEE	0.00	~						0	0	0
SHARI GIRARD	1.00									
TRUSTEE	0.00	~						0	0	0
TIM KNAPP	1.00									
TRUSTEE	0.00	~						0	0	0
KIM MARTIN	1.00									
TRUSTEE	0.00	~						0	0	0
MICHAEL OSKOUIAN	1.00									
TRUSTEE	0.00	~						0	0	0
DANA REKOW	2.00									
SECRETARY	0.00	~		~				0	0	0
DAN SCHIMELPFENIG	1.00									
TRUSTEE	0.00	~						0	0	0
AMY YATES	1.00									
TRUSTEE	0.00	~						0	0	0
MARLENE OSTROM	1.00									
TRUSTEE	0.00	~						0	0	0
NORMA JEAN REECE	2.00									
TREASURER	0.00	~		~				0	0	0
BRANDON BEALS	1.00									
TRUSTEE	0.00	~						0	0	0
JOSH BETTS	1.00									
TRUSTEE	0.00	~	_					0	0	0
FREDDY DELGADILLO	1.00									
TRUSTEE	0.00	~	_					0	0	0
RON HASTIE	1.00									
TRUSTEE	0.00	~				<u> </u>		0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

<b>(A)</b> Name and title	(B) Average hours	age box, unless person is both officer and a director/trus						(D)  Reportable compensation	(E)  Reportable compensation	1	(F) ated amonth of other	ount
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2 1099-MISC/ 1099-NEC)	!/ fi orgar	pensatio om the nization a organiza	and
JIM MISCHEL	1.00											
TRUSTEE	0.00	~						0	(	)		0
JOHN MURPHY	1.00											
TRUSTEE	0.00	~						0	(	ו		0
SEAN KING	1.00											
TRUSTEE	0.00	~						0	(	ו		0
CHRIS NICHOLS	1.00											
TRUSTEE	0.00	~						0	(	ו		0
DOUG OSTROM	1.00											
TRUSTEE	0.00	~						0	(	ו		0
STEVE SECRIST	1.00											
TRUSTEE	0.00	~						0	(	ו		0
BEN SIGMAN	1.00											
TRUSTEE	0.00	~						0	(	ו		0
TOM WILKINS	1.00											
TRUSTEE	0.00	~						0	(	ו		0
CRAIG WOOD	1.00											
TRUSTEE	0.00	~						0	(	)		0
MELISSA WOOD	1.00											
TRUSTEE	0.00	~						0	(	)		0
1b Subtotal			٠.	٠.				62,365	523,889	9	268	8,429
c Total from continuation sheets to Part	VII, Sectio	n A										
d Total (add lines 1b and 1c)								62,365	523,889			8,429
2 Total number of individuals (including	but not	limite	ed t	to t	thos	e lis	ted	above) who re	eceived more	than \$	100,00	)0 of
reportable compensation from the organi	zation							0				
											Yes	No
3 Did the organization list any former of employee on line 1a? If "Yes," complete s							mpl	loyee, or highes 	st compensate	d <b>3</b>		~
4 For any individual listed on line 1a, is the							n a	and other compe	nsation from th			
organization and related organizations												
individual										4	~	
5 Did any person listed on line 1a receive of	r accrue co	ompe	nsa	tion	fro	m any	/ un	related organizat	tion or individua	al		
for services rendered to the organization'	? If "Yes," c	compl	ete	Sch	nedu	ıle J t	or s	such person .		5		~
Section B. Independent Contractors										'		
Complete this table for your five high compensation from the organization. Repr												
	· ·						ŕ					
<b>(A)</b> Name and business add	ress							( <b>B)</b> Description of serv	vices	(C) Compen	sation	
None												
2 Total number of independent contractor						ed to	th	nose listed abov	e) who			
received more than \$100,000 of compens	alion from 1	rrie or	yan	ıızat	ion			0				
										For	m <b>990</b>	(2023)

Part VIII	Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to ar	ny line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is, si	1a	Federated campaign	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
اع ق	С	Fundraising events			1c	0				
fts,	d	Related organization	ns .		1d	0				
<u>i</u> g i <u>E</u>	е	Government grants			1e	0				
ns, Sin	f	All other contribution								
er.		and similar amounts no	ot incl	uded above	1f	274,966				
호된	g	Noncash contribution								
ag ge		lines 1a-1f			1g					
<u>a</u> Ω	h	Total. Add lines 1a-	-1f .				274,966			
						Business Code				
<u>ğ</u>	<b>2</b> a									
le er	b									
en S	С									
gram Ser Revenue	d									
Program Service Revenue	е									
₫	f	All other program se					_			
	<u>g</u> 3	Total. Add lines 2a- Investment income	-21 . (incl		donde		0			
	J	other similar amoun					411 222	0	0	411,323
	4	Income from investr	,				411,323	0	0	411,323
	5	<b>D</b>			-	-	0	0	0	0
	Ū	rioyanics	· ·	(i) Real		(ii) Personal	0	0	0	0
	6a	Gross rents	6a	()		(,				
	b	Less: rental expenses	6b							
	C	Rental income or (loss)			0	0				
	d	Net rental income o		s)						
	7a	Gross amount from		(i) Securit		(ii) Other				
		sales of assets								
		other than inventory <b>7a</b> 7,528,83		8,835	0					
<u>e</u>	b	Less: cost or other basis								
Revenue		and sales expenses .	7b	7,20	6,238	0				
Ş.		Gain or (loss)	7c	32	2,597	0				
	d	Net gain or (loss)					322,597	0	0	322,597
Other	8a	Gross income from		ndraising						
0		events (not including		0						
		of contributions rep 1c). See Part IV, line								
		•			8a 8b					
		Less: direct expense Net income or (loss)				l ata				
	c 9a	Gross income f			g eve	ents				
	Ju	activities. See Part I			9a					
	b	Less: direct expens	•		9b					
		Net income or (loss)				es				
		Gross sales of ir								
		returns and allowan	ces		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)	) from	sales of in	vento	ory				
S						Business Code				
eo e	11a									
scellaneo Revenue	b									
je Š	С									
Miscellaneous Revenue	d	All other revenue			-					
_	е	Total. Add lines 11a					0			
	12	Total revenue. See	instr	uctions .			1,008,886	0	0	733,920

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(	4) organizations must complet	te all columns. All other organizations must	t complete column (A).
0, 1,60,			•

	Check it Schedule O contains a response		ein inis Pari IX .		· · · · <u> </u>
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic	J	0		
•	individuals. See Part IV, line 22	428,106	428,106		
3	Grants and other assistance to foreign organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	0 145,379	0	0	145,379
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	140,077	V	· ·	140,077
7	Other salaries and wages	31,448	0	0	31,448
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	7	0	0	7
10	Payroll taxes	0	0	0	0
11 a	Fees for services (nonemployees):  Management	0	0	0	0
b	Legal	U	U	0	0
С	Accounting	10,000	0	0	10,000
d	Lobbying	0	0	0	0
e f	Professional fundraising services. See Part IV, line 17 Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column	-		-	
10	(A), amount, list line 11g expenses on Schedule O.) .	0	0	0	0
12 13	Advertising and promotion	777	0	0	0 777
14	Information technology	0	0	0	0
15	Royalties	0	0	0	0
16 17	Occupancy	0 44,608	0	0	44,608
18	Payments of travel or entertainment expenses	44,000	0		44,000
	for any federal, state, or local public officials	0	0	0	0
19 20	Conferences, conventions, and meetings . Interest	0 54,334	0	0 54,334	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	0	0	0	0
24	above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	DONOR RECOGNITION	14,775	0	0	14,775
b					
c d					
е	All other expenses	2,793	0	0	2,793
25	Total functional expenses. Add lines 1 through 24e	732,227	428,106	54,334	249,787
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		<u> U</u>
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	0	1	0
	2	Savings and temporary cash investments	1,469,501	2	3,119,513
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
ţ	7	Notes and loans receivable, net	219,215	7	208,824
Assets	8	Inventories for sale or use	0	8	0
Ÿ	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b	0	10c	
	11	Investments—publicly traded securities	10,759,696	11	10,128,363
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	2,844,343	15	3,002,537
	16	Total assets. Add lines 1 through 15 (must equal line 33)	15,292,755	16	16,459,237
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
Ħ		controlled entity or family member of any of these persons			
jak		· · · · · · · · · · · · · · · · · · ·	320,757	22	321,504
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 25	Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third	1,367,018	24	1,265,827
	25	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D	1 004 100	25	1 000 007
	26	Total liabilities. Add lines 17 through 25	1,984,120 3,671,895		1,988,906 3,576,237
"	20	Organizations that follow FASB ASC 958, check here	3,071,093	20	3,370,237
č		and complete lines 27, 28, 32, and 33.			
<u>a</u>	27	Net assets without donor restrictions	3,159,547	27	3,328,272
Ва	28	Net assets with donor restrictions	8,461,313		9,554,728
nd		Organizations that do not follow FASB ASC 958, check here	0,401,010		7,004,120
교		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
¥ ∤	32	Total net assets or fund balances	11,620,860	32	12,883,000
ž	33	Total liabilities and net assets/fund balances	15,292,755	33	16,459,237

Form 990 (2023) Page **12** 

Part	Reconciliation of Net Assets			-	
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)			1,00	8,886
2	Total expenses (must equal Part IX, column (A), line 25)			73	2,227
3	Revenue less expenses. Subtract line 2 from line 1			27	6,659
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))			11,62	0,860
5	Net unrealized gains (losses) on investments			98	5,481
6	Donated services and use of facilities				0
7	Investment expenses				0
8	Prior period adjustments				0
9	Other changes in net assets or fund balances (explain on Schedule O)				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))			12,88	3,000
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
		_		Yes	No
1	Accounting method used to prepare the Form 990:  Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled	d or			
	reviewed on a separate basis, consolidated basis, or both.				
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	~	L
	If "Yes," check a box below to indicate whether the financial statements for the year were audited of	on a			
	separate basis, consolidated basis, or both.				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	_	2c		~
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	1 on			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo		<b>0</b> L		
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	<i>.</i>	3b	000	

Form **990** (2023)

### **SCHEDULE A** (Form 990)

**Public Charity Status and Public Support** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization					Employer identification	number
NORTHWEST UNIVERSITY FOUNDATIO					95-20	
Part I Reason for Public Cha						ons.
The organization is not a private found  1 A church, convention of church		,		-	•	
2 A school described in section					U(D)(1)(A)(I).	
3 A hospital or a cooperative ho		·		-	Ι\ <b>(Δ\/iii</b> )	
4 A medical research organization hospital's name, city, and star	on operated in c					(iii). Enter the
5 An organization operated for section 170(b)(1)(A)(iv). (Com	the benefit of a	college or university	owned o	r operate	ed by a government	al unit described in
6 ☐ A federal, state, or local gove	•	mental unit described	l in <b>sectio</b>	on 170(b)	(1)(A)(v).	
7 An organization that normally described in section 170(b)(1	receives a subs	stantial part of its sup				1 the general public
8 A community trust described	in section 170(b	)(1)(A)(vi). (Complete	Part II.)			
9 An agricultural research organ or university or a non-land-gra university:	nization described ant college of agr	d in <b>section 170(b)(1)</b> riculture (see instruction	(A)(ix) op ons). Ente	er the nan	ne, city, and state of	the college or
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization of the control of	nt income and un	related business taxa	ble incom	1e (Iess se	ection 511 tax) from	fees, and gross 33 <sup>1</sup> /3% of its businesses
11 An organization organized and	d operated exclu	sively to test for public	safety.	See <b>sect</b> i	ion 509(a)(4).	
12 An organization organized and						
one or more publicly supporte the box on lines 12a through 1						
a    Type I. A supporting orga the supported organizatio supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t		
b Type II. A supporting organization(s). You must	the supporting o	organization vested in	the same			
c Type III functionally integrates supported organization						ally integrated with,
d Type III non-functionally that is not functionally interequirement (see instruction	egrated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an	
e Check this box if the orga functionally integrated, or	nization received Type III non-fund	a written determination	on from tl	ne IRS that organizat	at it is a Type I, Type ion.	∍ II, Type III
f Enter the number of supported						. 1
<b>g</b> Provide the following information	n about the supp	orted organization(s).				
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A) NORTHWEST UNIVERSITY	91-0615846	2	~		428,106	0
(B)						
(C)						
(D)						
(E)						
Total					128 106	0

Schedule A (Form 990) 2023 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

Part II

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (d) 2022 (c) 2021 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . **Public support.** Subtract line 5 from line 4 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 (e) 2023 (f) Total 7 Amounts from line 4 . . . . . . 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . Net income from unrelated business 9 activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . **Total support.** Add lines 7 through 10 11 Gross receipts from related activities, etc. (see instructions) . . . . . . . . . . . . . . . . . . 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) . . . . . % 14 Public support percentage from 2022 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . . 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see 18 

Schedule A (Form 990) 2023 Page **3** 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , -		,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees	. ,		. ,		,	
0	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in)	<b>(a)</b> 2019	<b>(b)</b> 2020	(c) 2021	(d) 2022	<b>(e)</b> 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			-	ear as a sectio	. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2023 (			-			%
18	Investment income percentage from 2022						%
19a	331/3% support tests—2023. If the organ						
	17 is not more than 331/3%, check this box		_	-		=	_
b	331/3% support tests—2022. If the organiz						
	line 18 is not more than 331/3%, check this l	_	=		-		_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions .

Schedule A (Form 990) 2023 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

1	Are all of the	organization's	supported	organizations	listed by	name	in	the	organization's	governing
	documents? If	"No," describe	in <b>Part VI</b> I	now the suppo	rted orgai	nizations	are	e des	signated. If de	signated by
	class or purpose	e, describe the d	designation.	If historic and	continuin	g relatioi	nshi	p, ex	rplain.	

- Did the organization have any supported organization that does not have an IRS determination of statu under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supporte organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answe lines 3b and 3c below.
- b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) an satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how th organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(E purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretio despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determinatio under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization use to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(E purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes, answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and Eli numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- b Type I or Type II only. Was any added or substituted supported organization part of a class alread designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefite by one or more of its supported organizations, or (iii) other supporting organizations that also support of benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entit with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on lin 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or mor disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benef from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of sectio 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrate supporting organizations)? If "Yes," answer line 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, t determine whether the organization had excess business holdings.)

		Yes	No
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edul	e A (Fo	rm 990	) 2023

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023

				. 490 -
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nızat	ions must complete Secti	
Sect	ion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function (see instructions).	ally	integrated Type III suppor	ting organization

Schedule A (Form 990) 2023 Page **7** 

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 . . . . . From 2019 **c** From 2020 **d** From 2021 . . . . . **e** From 2022 . . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

# SCHEDULE D (Form 990)

### **Supplemental Financial Statements**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047
20**23** 

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

NORT	HWEST UNIVERSITY FOUNDATION		95-2008029
Par	t I Organizations Maintaining Donor Advi	sed Funds or Other Similar Funds	or Accounts
	Complete if the organization answered "	Yes" on Form 990, Part IV, line 6.	
	·	(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year) .		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor	advisors in writing that the assets held	I in donor advised
	funds are the organization's property, subject to the	•	
6	Did the organization inform all grantees, donors, ar		
	only for charitable purposes and not for the benefit		
	conferring impermissible private benefit?		· · · · · · · · · · · · · · · · · · ·
Par	Conservation Easements		
	Complete if the organization answered "	Yes" on Form 990 Part IV line 7	
1	Purpose(s) of conservation easements held by the c		
1	Preservation of land for public use (for example, recre	= : : : : : : : : : : : : : : : : : : :	a historically important land area
	·	•	a historically important land area
	Protection of natural habitat	☐ Preservation of a	a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution i	in the form of a conservation
2	easement on the last day of the tax year.	d a qualified conservation contribution	
			Held at the End of the Tax Year
a			
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified hi		
d	Number of conservation easements included on line		
_	on a historic structure listed in the National Register		24
3	Number of conservation easements modified, trans	ferred, released, extinguished, or terminate	nated by the organization during the
	tax year		
4	Number of states where property subject to consen		
5	Does the organization have a written policy reg		
	violations, and enforcement of the conservation eas		<del>_</del>
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing of	conservation easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing co	onservation easements during the year
8	Does each conservation easement reported on line		
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports control of the		
	sheet, and include, if applicable, the text of the foot	•	ements that describes the
	organization's accounting for conservation easemen		
Part			ther Similar Assets
	Complete if the organization answered "		
1a	If the organization elected, as permitted under FAS		
	of art, historical treasures, or other similar assets		
	service, provide in Part XIII the text of the footnote t	o its financial statements that describes	s these items.
b	If the organization elected, as permitted under FAS		
	art, historical treasures, or other similar assets held		arch in furtherance of public service,
	provide the following amounts relating to these item	is.	
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X		\$
2	(ii) Assets included in Form 990, Part X	historical treasures, or other similar as	ssets for financial gain, provide the
	following amounts required to be reported under FA	ASB ASC 958 relating to these items.	3 / 1
а	Revenue included on Form 990, Part VIII, line 1 .		\$
b	Assets included in Form 990, Part X		\$

Schedul	e D (Form 990) 2023						F	Page 2	
Part	III Organizations Maintaining	Collections of A	Art, Historical T	reasures, or O	ther Similar Ass	ets (cc	ntinu	ıed)	
3	Using the organization's acquisition, a collection items (check all that apply).	accession, and oth	ner records, chec	k any of the follow	wing that make sig	nifican	use	of its	
а	☐ Public exhibition		d ☐ Loan	or exchange prog	ram				
b	☐ Scholarly research		e Other						
C	☐ Preservation for future generations		<b>C</b> Cc.						
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Par XIII.								
5	During the year, did the organization assets to be sold to raise funds rather					□ Ye	es [	No	
Part	IV Escrow and Custodial Arra	ingements							
	Complete if the organization 990, Part X, line 21.	answered "Yes"	' on Form 990, F	Part IV, line 9, or	reported an amo	ount or	For	m	
1a	Is the organization an agent, trustee, included on Form 990, Part X?		-				es [	No	
b	If "Yes," explain the arrangement in Pa	art XIII and comple	ete the following to	able.		_			
	, ,	·	J		Am	ount			
С	Beginning balance			10					
d	Additions during the year			10	t				
е	Distributions during the year			10	9				
f	Ending balance			1	f				
2a	Did the organization include an amour	nt on Form 990, Pa	art X, line 21, for e	scrow or custodia	al account liability?		s [	No	
b	If "Yes," explain the arrangement in Pa	art XIII. Check here	e if the explanation	n has been provid	ed in Part XIII .				
Par	t V Endowment Funds								
	Complete if the organization	answered "Yes"	' on Form 990, F	Part IV, line 10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four	years	back	
1a	Beginning of year balance	10,568,880	11,177,252	11,497,047	9,605,775		8,98	6,155	
b	Contributions	244,142	43,692	232,070	546,001		61	0,364	
С	Net investment earnings, gains, and								
	losses	1,295,654	-395,439	-376,001	1,524,648		19	5,148	
d	Grants or scholarships	273,279	219,897	175,864	179,377		18	5,892	
е	Other expenditures for facilities and								
	programs	50,301	36,728	0	0			0	
f	Administrative expenses	0	0	0	0			0	
g	End of year balance	11,785,096	10,568,880	11,177,252			9,60	5,775	
2	Provide the estimated percentage of t	-		, column (a)) held	as:				
а	Board designated or quasi-endowmer	nt <u>28</u> 9	%						
b	Permanent endowment 53	3.%							
С	Term endowment 19 %								
	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession of th	e organization tha	at are held and ac	dministered for the				
	organization by:						Yes	No	
	.,					3a(i)		~	
	(ii) Related organizations?					3a(ii)			
b	If "Yes" on line 3a(ii), are the related or	_	•			3b	~		
4	Describe in Part XIII the intended uses		n's endowment fu	unds.					
Part					0 5 000 5				
	Complete if the organization								
	Description of property	(a) Cost or oth (investme	1 ' '	1	Accumulated lepreciation	( <b>d</b> ) Boo	k value	9	
1a	Land								
b	Buildings								
С	Leasehold improvements								
d	Equipment								
е	Other								
Total.	Add lines 1a through 1e. (Column (d) n		00, Part X, line 10	c, column (B)) .					

Part VII	Investments – Other Securities		•
	Complete if the organization answered "Yes" on Form 990, Part	t IV, line 11b. See F	Form 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	neld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	mn (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII	Investments—Program Related		- 000 D 13/ 11 40
	Complete if the organization answered "Yes" on Form 990, Part		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(b)		
Part IX	mn (b) must equal Form 990, Part X, line 13, col. (B))  Other Assets		
Partix	Complete if the organization answered "Yes" on Form 990, Part	t IV line 11d Coe I	Form 000 Port V line 15
	(a) Description	i iv, iiile i iu. See i	(b) Book value
(1) DENEEL			
	CIAL INTEREST IN ASSETS HELD BY OTHERS ITEREST AGREEMENTS		4,305
(3)	NIEREST AGREEMENTS		2,998,232
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 15, col. (B))		3,002,537
Part X	Other Liabilities		
	Complete if the organization answered "Yes" on Form 990, Parl line 25.	t IV, line 11e or 11f	. See Form 990, Part X,
1.	(a) Description of liability		(b) Book value
(1) Federal ir			( <b>b</b> ) Book Value
	NTEREST AGRMT OBLIGATION		1,988,906
(3)	TEREST NORMIT OBEIGNHOR		1,700,700
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 25, col. (B))		1,988,906
	r uncertain tax positions. In Part XIII, provide the text of the footnote to the orga	anization's financial sta	
	s liability for uncertain tax positions under FASB ASC 740. Check here if the te		

Schedule D (Form 990) 2023 Page **4** 

Part	•			Return	
	Complete if the organization answered "Yes" on Form 990, I				
1	Total revenue, gains, and other support per audited financial statements			1	36,618,689
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		l		
a	Net unrealized gains (losses) on investments	2a	985,479		
b	Donated services and use of facilities	2b	0		
C	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	34,624,324		
	Add lines 2a through 2d			2e	35,609,803
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,008,886
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	١	_		
_	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	0		
	Add lines <b>4a</b> and <b>4b</b>			4c	0
5 Dort	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5 Dotum	1,008,886
Part	Reconciliation of Expenses per Audited Financial Statem Complete if the organization answered "Yes" on Form 990, I			r Return	
1	Total expenses and losses per audited financial statements			1	20 147 122
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			I I	38,147,133
	Donated services and use of facilities	2a			
a			0		
b	Prior year adjustments	2b	0		
C	Other losses	2c 2d	0		
d	Other (Describe in Part XIII.)		37,414,906	00	27.444.007
	S .			2e 3	37,414,906
3	Subtract line <b>2e</b> from line <b>1</b>	· ·		3	732,227
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	40			
a	Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.)	4a 4b	0		
			J.	10	
с 5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line			4c	0
Part		e 10.)		<b>5</b>	732,227
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and	d 1. D	art IV lines 1h and 2h	· Part V/ li	ne 1: Part X line
	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part				
	·	-	-		
	ule D, Part V, Line 4 - THE ENDOWMENT IS USED PRIMARILY TO GENERATE				
	ENTS TO STUDY AT NORTHWEST UNIVERSITY. OTHER ENDOWMENT FUNDS	SUPP	ORI THE UNIVERSITY	DIRECTL	, RA
ADDIN	G ADDITIONAL REVENUE TO THE UNIVERSITY.				
Cobod	UIA D. Dort VI. Lina 2d. DEVENUE DEDODTED ON NODTUNEST UNIVERSITY		2 420 L ECC CDANT EV	DENCE DE	CORDED
	UIE D, PART XI, LINE 2d - REVENUE REPORTED ON NORTHWEST UNIVERSITY				CORDED
WIIHI	REVENUE ON AUDITED FINANCIAL STATEMENTS OF \$428,106. TOTAL TO PA	ART XI	, LINE 2D IS \$34,624,32	<b>4</b> .	
C-b-d	WAR D. Don't VIII. Line 2d. EVDENICES DEPONTED ON MODELINGS I INJUSTICIES		DETUDN ADE #27.042	012   FCC	CDANT
	ule D, Part XII, Line 2d - EXPENSES REPORTED ON NORTHWEST UNIVERSITY				GRANI
	ISE RECORDED WITH REVENUE ON AUDITED FINANCIAL STASTEMENT OF S	\$428, I	UO. TOTAL PART XII, LI	INE ZD IS	
\$37,41	4,907.				

### **SCHEDULE I** (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

Name of the organization							Employer identification	ation number
NORTHWEST UNIVERSITY FOUNDATI	ION						95-2	2008029
Part I General Information	on Grants and	Assistance						
1 Does the organization mainta								
the selection criteria used to a	•						!	✓ Yes   ☐ No
2 Describe in Part IV the organi	zation's procedu	res for monitoring	the use of grant fu	inds in the United	States.			
Part II Grants and Other As Part IV, line 21, for any								es" on Form 990
1 (a) Name and address of organization or government	<b>(b)</b> EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description noncash assista		n) Purpose of grant or assistance
(1)								
(2)								
(3)								
(4)								
(5)								
(6)								
(7)								
(8)								
(9)								
(10)								
(11)								
(12)								
<ul><li>2 Enter total number of section</li><li>3 Enter total number of other or</li></ul>	. , . ,	_					· · · ·	

Schedule I (Form 990) 2023 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (e) Method of valuation (book, (b) Number of (c) Amount of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 1 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - GRANTS ARE AWARDED TO STUDENTS OF NORTHWEST UNIVERSITY WHO MEET THE CRITERIA SET BY STUDENT FINANCIAL SERVICES AND BY SPECIFIC ENDOWMENT CRITERIA. STUDENTS APPLY FOR SCHOLARSHIPS USING FAFSA APPLICATIONS, SPECIFIC CRITERIA ARE APPLIED TO CONFIRM ELIGIBILITY AND TO ASSURE FAIRNESS TO ALL APPLICANTS.

#### NORTHWEST UNIVERSITY FOUNDATION

Part III

Form: **Schedule I (2023)** EIN: **95-2008029** 

Page: 2

	Description of Grants and Other Assistance to Individuals in	the United States		
		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant Method of valuation Desc. of Non-Cash Asst.	SCHOLARSHIPS FOR UNIVERSITY STUDENTS BOOK VALUE SCHOLARSHIPS AWARDED TO STUDENTS AT NORTHWEST UNIVERSITY	121	0	428,106

### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

NORTHWEST UNIVERSITY FOUNDATION

Employer identification number 95-2008029

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	v	
	Oxpiant.	ID		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	V	
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.  Compensation committee  Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	☐ Form 990 of other organizations ☐ Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		1
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.			-
	The root to drift of lines for opinion and provide the applicable amounts for each from line are line			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
3	compensation contingent on the revenues of:			
	· · · · · · · · · · · · · · · · · · ·			
а	The organization?	5a		•
b	Any related organization?	5b		~
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form QQQ Part VIII Section A line to did the expenientian pay or secure and			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.	O.D.		
_				
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		~
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?			

Schedule J (Form 990) 2023

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)–(ii		(B) Breakdown of W-2 ar			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990
JOSEPH CASTLEBERRY,	(i)	0	0	0	0	0	0	0
1 PRESIDENT	(ii)	275,254	0	709	9,240	123,050	408,253	0
RYAN PORTER, CFO	(i)	0	0	0	0	22 520	102.800	0
2	(ii)	164,061	0	0	5,308	23,530	192,899	0
	(i)							
_ 3	(ii)							
	(i)							
4	(ii)							
	(i)							
5	(ii)							
	(i)							
6	(ii)							
	(i)							
7	(ii)							
	(i)							
8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2023

Part III Supplemental Information

Fart III Supplemental information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this par for any additional information.
Schedule J, Part I, Line 1a - MINISTER'S PARSONAGE ALLOWANCE WAS PAID IN CASH TO THE EXECUTIVE DIRECTOR OF NORTHWEST UNIVERSITY FOUNDATION. THIS
AMOUNT IS CONSIDERED NON-TAXABLE COMPENSATION SINCE THE PAYMENTS MEET THE CRITERIA UNDER IRC SECTION 107.

### SCHEDULE L (Form 990)

### **Transactions With Interested Persons**

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

OMB No. 1545-0047

Open to Publinspection

Department of the Treasury Internal Revenue Service

NORTHWEST UNIVERSITY FOUNDATION

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Go to www.irs.gov/rorms90 for instructions and the latest information.

Employer ic

Employer identification number 95-2008029

Pa								ction 501(c)(29) a or 25b; or For					40b.	
1	(a) Name of disqualif	ied person	(b) Relationship be	tween di		person and		(c) Description	of trar	nsactio	n			rected?
			organization									Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
2	Enter the amount of under section 4958		by the organi		_	-		-	ng the	year	\$_			
3	Enter the amount o	f tax, if any, on	line 2, above,	reimbu	ırsed by	the organ	ization	1			\$_			
Par	Complete if th	or From Inter e organization eported an amo	answered "Yes	s" on F				38a, or Form 99	90, Pa	art IV,	line 2	26; or	if the	
(a) l	Name of interested person	(b) Relationship with organization	(c) Purpose of loan	(d) Loan to or from the organization?		(e) Origir principal an				lefault?	by bo	proved pard or nittee?		ritten ment?
				То	From	1			Yes	No	Yes	No	Yes	No
(1)	DAN SCHIMELPFENIC	BOARD MEME	GENERAL OPI	~		27	0,494	289,796		~		~	~	
(2)	MARK SCHIMELPFEN			~		1	1,177	1,797		~		~	~	
(3)				~			1,313	1,701		~		~	~	
(4)	MARK SCHIMELLPFIN					1	6,043	22,677		~		~	~	
(5)	MISCHELLE SCHIMEL			~			4,308	5,533		~		~	~	
(6)							.,	2/222						
(7)														
(8)														
(9)														
(10)														
Tota	1						;	\$ 321,504						
Par	t III Grants or Ass	sistance Bene le organization	fiting Intereste	ed Per	sons									
(á	a) Name of interested persor	, ,	ship between intere and the organizatio			mount of istance	(6	d) Type of assistance	e	(е	) Purpo	ose of a	ssistan	се
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(40)		1					1			1				

Schedule	L (Form 990) 2023				ı	Page 2
Part I	Business Transactions Invo Complete if the organization	olving Interested Persons answered "Yes" on Form 990	), Part IV, line 28a, 2	28b, or 28c.		
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	
					Yes	No
(1)						
(2)						
(3)						organization's revenues?  Yes No
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
Part V	Supplemental Information				1	
		n for responses to questions	on Schedule L. See	instructions.		
Cohodu					D OE	
	WEST UNIVERSITY FOUNDATION(C					
	ELPFENIG (B) RELATIONSHIP WITH		F BOARD MEMBER	OF THE NORTHWEST UNIVERSI	I Y	
FOUND	ATION (C) PURPOSE OF LOAN: GE	NERAL OPERATIONS.				

# SCHEDULE O (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

2023

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization	Employer identification number
NORTHWEST UNIVERSITY FOUNDATION	95-2008029
Form 990, Part I, Line 6 - THERE WERE 17 VOLUNTEER BOARD MEMBERS DURING THE YEAR.	
Form 990, Part VI, Section A, Line 2 - JOSEPH CASTLEBERRY, JUSTIN KAWABORI, ROWLANDA CAW	THON, AND RYAN PORTER
HAVE A BUSINESS RELATIONSHIP WITH DAN SCHIMELPFENIG AND BARRY HORN. SEMMELLE ABR	AHAM AND ZACH ABRAHAM;
TALIA HASTIE AND RON HASTIE; DOUG OSTROM AND MARLENE OSTROM; AND CRAIG WOOD AND	MELISSA WOOD ARE
MARRIED COUPLES AND THEREFORE HAVE A FAMILY RELATIONSHIP.	
Form 990, Part VI, Section A, Line 7a - BOARD MEMBERS OF NORTHWEST UNIVERSITY FOUNDATION	ARE ELECTED BY MAJORITY
VOTE OF THE BOARD OF DIRECTORS OF NORTHWEST UNIVERSITY. ADDITIONALLY, THE EXECUTIV	/E DIRECTOR SHALL BE
APPOINTED OFFICER BY THE BOARD OF DIRECTORS OF NORTHWEST UNIVERSITY AND SHALL BE	A MEMBER OF THE BOARD
OF TRUSTEES FOR THE FOUNDATION.	
Form 990, Part VI, Section A, Line 7b - ANY CHANGES TO THE ARTICLES OF INCORPORATION OR BY	LAWS MUST BE APPROVED
BY THE BOARD OF DIRECTORS ON NORTHWEST UNIVERSITY. ADDITIONALLY, ANY PROPERTY HEL	LD BY THE FOUNDATION AND
SUBSEQUENTLY DISPOSED OF MUST BE APPROVED BY THE NORTHWEST UNIVERSITY BOARD OF	DIRECTORS.
Form 990, Part VI, Section B, Line 11b - THE FORM 990 AND RELATED SCHEDULES ARE PREPARED I	BY ACCOUNTANTS AT
NORTHWEST UNIVERSITY. THE RETURN IS INTERNALLY REVIEWED AND THEN SUBMITTED TO A TH	HIRD PARTY CPA FOR
REVIEW. AN UPDATED PUBLIC DISCLOSURE COPY IS DISTRIBUTED TO EACH MEMBER OF THE BOX	ARD FOR REVIEW. AFTER
THE COMMENTS FROM BOARD MEMBERS ARE ADDRESSED AND ANY CORRECTIONS ARE MADE, 1	THE RETURN IS FILED WITH
THE INTERNAL REVENUE SERVICE.	
Form 990, Part VI, Section B, Line 12c - THE CONFLICT OF INTEREST POLICY APPLIES TO OFFICERS	, DIRECTORS, TRUSTEES,
AND MANAGEMENT EMPLOYEES. CONFLICTS AND POTENTIAL CONFLICTS ARE COMMUNICATED T	O THE EXECUTIVE
DIRECTOR AND THE EXECUTIVE COMMITTEE OF THE BOARD AS THEY ARISE. THE EXECUTIVE DIR	ECTOR AND THE EXECUTIVE
COMMITTEE DETERMINE WHETHER OR NOT AN ACTUAL CONFLICT OF INTEREST EXISTS. IF AN AC	TUAL CONFLICT IS DEEMED
TO EXIST, THE BOARD WILL DETERMINE THE APPROPRIATE RESPONSE THAT RESULTS IN THE BE	ST INTEREST FOR
NORTHWEST UNIVERSITY FOUNDATION. THE FOLLOWING ARE THE RESTRICTIONS IMPOSED ON IN	IDIVIDUALS FOR WHOM A
CONFLICT EXISTS: THEY ARE REQUIRED TO RECUSE THEMSELVES FROM ALL VOTING AND OTHER	R DECISION MAKING WITH
REGARD TO THE TRANSACTION FOR WHICH THE CONFLICT EXISTS.	
Form 990, Part VI, Section B, Line 15 - THE EXECUTIVE COMMITTEE OF NORTHWEST UNIVERSITY'S E	BOARD REVIEWS ALL
COMPENSATION AFTER SALARIES HAVE FIRST BEEN REVIEWED BY THE COMPENSATION COMMIT	TEE. THE CUPA SALARY
SURVEY IS USED AS A COMPARATIVE SOURCE FOR REASONABLENESS AND SALARIES ARE REVII	EWED YEARLY.
Form 990, Part VI, Section C, Line 19 - OUR GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLI	
STTEMENTS ARE AVAILABLE TO THE PUBLIC UPON REQUEST. THESE REQUESTS ARE MADE TO THE	
EXECUTIVE DIRECTOR'S OFFICE. WHEN REQUESTS ARE RECEIVED, WE PROVIDE COPIES AS REQU	JESTED. THIS MIGHT BE IN
PAPER OR ELECTRONIC FORMAT.	

Cat. No. 51056K

### SCHEDULE R (Form 990)

Part I

### **Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

95-2008029

Department of the Treasury Internal Revenue Service

Name of the organization

NORTHWEST UNIVERSITY FOUNDATION

Employer identification number

	(a) Name, address, and EIN (if applicable) of disregarded entity		Prin	(b) nary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	<b>(f)</b> Direct con entit	-
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
Part II	Identification of Related Tax-Exempt Organiz one or more related tax-exempt organizations du	ations. Co	 omplete if t ax vear	the organization	answered "Yes" o	n Form 990, Par	rt IV, line 34, bec	ause it h	ad
	(a)  Name, address, and EIN of related organization		(b) ry activity	(c) Legal domicile (state or foreign country)		(e) Public charity statu (if section 501(c)(3)		conf	( <b>g)</b> 512(b)(13) trolled tity?
								Yes	No
	HWEST UNIVERSITY (91-0615846) HAVE NE PO BOX 579, KIRKLAND, WA 98083	POST-SEC		WA	501 (C) (3)	LINE 2	N/A		~
(2)		-							
(3)		-							
(4)		-							
(5)									
(6)		-							
(7)									

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from	(f) Share of total income	(g) Share of end-of- year assets	Disprope alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
		country)		tax under sections 512-514)			Yes	No	,	Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5	(i) 512(b)(13) rolled :ity?
								Yes	No
(1) CHARITABLE REMAINDER TRUSTS (10) PO BOX 579, KIRKLAND, WA 98083	INVESTMENT	WA	N/A	Т			0%		~
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

### Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Not	complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		~
b	Gift, grant, or capital contribution to related organization(s)	1b	~	
С		1c		~
d		1d		~
е		1e		~
f	Dividends from related organization(s)	1f		~
g		1g		~
h		1h		~
i		1i		~
÷		 1j		·
,	Lease of facilities, equipment, of other assets to related organization(s)	''		
L	Lease of facilities, equipment, or other assets from related organization(s)	1k		/
ı		11		<u> </u>
I		-		~
m		1m		
n		1n	<b>/</b>	
0	Sharing of paid employees with related organization(s)	10	~	
р		1p	~	
q	Reimbursement paid by related organization(s) for expenses	1q		
r		1r		
S	1 1 7 6 77	1s		
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction	thre	sholo	ls
	(a) (b) (c) (d)			
	Name of related organization  Transaction Amount involved Method of determining a	amoun	t invol	/ed
	ίγρο (α΄ 3)			
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	country) u		micile Predominant oreign income (related, ry) unrelated, excluded		me (related, section ted, excluded 501(c)(3)		(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		ownership
				sections 512—514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

Page 5 Schedule R (Form 990) 2023 **Supplemental Information** Provide additional information for responses to questions on Schedule R. See instructions.